









Items of Business		Our Board's Recommendation	
<b>Company Proposals</b>			
<b>Item 1</b>	Elect as Directors the 12 Director nominees named in the attached Proxy Statement to serve until the 2027 Annual Meeting of Shareowners.		<b>FOR</b> each Director Nominee
<b>Item 2</b>	Conduct an advisory vote to approve executive compensation.		<b>FOR</b>
<b>Item 3</b>	Ratify the appointment of Ernst & Young LLP as Independent Auditors of the Company to serve for the 2026 fiscal year.		<b>FOR</b>
<b>Shareowner Proposals</b>			
<b>Item 4</b>	Vote on a shareowner proposal requesting a sustainability committee by-law amendment.		<b>AGAINST</b>
<b>Item 5</b>	Vote on a shareowner proposal requesting a report evaluating the Company's plastics packaging policies.		<b>AGAINST</b>
<b>Item 6</b>	Vote on a shareowner proposal requesting a report on the extent of the Company's diversity, equity and inclusion efforts.		<b>AGAINST</b>
<b>Item 7</b>	Vote on a shareowner proposal requesting a report on risks related to ingredients.		<b>AGAINST</b>
<b>Item 8</b>	Vote on a shareowner proposal requesting a report on the Company's plans to increase sustainability disclosure.		<b>AGAINST</b>

## YOUR VOTE IS IMPORTANT

Finished reviewing the materials and ready to vote? You can use the links provided below to submit your vote now.

[VOTE HERE](#) if you are a Shareowner of Record (meaning you hold your shares in your name through Computershare, our Registrar and Transfer Agent). You will need your 15-digit control number located on your [proxy card](#) or [meeting notice](#). If you received your meeting notice via e-mail, your control number will be easily identified.

[VOTE HERE](#) if you are a beneficial shareowner (meaning you hold your shares through a bank or broker). You will need your 16-digit control number located on your [voting instruction form](#) or [notice](#). If you received your meeting notice via e-mail, your control number will be easily identified.

Not all beneficial owners may vote through the link provided above. If your control number is not recognized, please refer to your voting instruction form for specific voting instructions.

Having problems voting? Contact [Shareowner Services](#) for help.